



SWAROVSKI
OPTIK

Company

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CONFIDENTIALITY AGREEMENT

Swarovski Optik KG, with registered offices at 6067 Absam, Austria, referred to as Swarovski below, produces and distributes long-distance optical instruments worldwide.

In connection with your performance of services for us, it will be necessary for us to make known to you company-related information in general or project-related information in particular in the context of establishing contact for a possible business relationship, as well as upon the formation of such a relationship.

Thus, you acknowledge that all information made available by us and otherwise acquired in connection with establishing contact or a business union must be treated as confidential and as trade secrets, in particular that regarding research, development, inventions, manufacture, purchasing, accounting, engineering, marketing and sales policies, sales, new product plans and targets, strategies, profits, price policy, financial information, records, earnings, designs, samples, models, drawings, sketches, diagrams, methods, systems, processes, production equipment, preferences and procedures, key contracts and prices.

Express reference is made to the fact that rights in diagrams, samples and models that are made available or made known orally in the course of establishing contact or a business union remain the property of Swarovski.

You will take all steps necessary and reasonable to ensure that the confidentiality of the protected information remains intact by limiting it to the circle of personnel for whom it is

absolutely necessary.

The restrictions and obligations from this agreement remain in place even after the expiration or completion of the business relationship, and these obligations governed by contract are to be binding on any successors in interest.

Any reference to third parties regarding establishing contact or a business relationship with Swarovski, whether orally or in writing, requires Swarovski's express approval.

The contractual confidentiality agreement is mutually executed.

To manifest your approval, we request that your company complete this agreement.

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Date Signature

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Date Signature

Swarovski Optik KG